

IDO ELECTORAL CODE

Updated 2021-05-10

PREAMBLE

This Electoral code (hereinafter "Code") is applicable to any IDO election for any kind of position in the IDO structure (= presidium members, executive presidium committee members, sub-committee members, department directors, and other functions where elections are required; hereinafter "IDO position").

The aim of this Code is to specify rules for preparing, conducting, administering, and supervising elections for IDO positions, to ensure consistency of methods and behaviors, and to prevent any potential abuse during the campaign and the electoral process of any IDO election. Each candidate for an IDO position must ensure that their election campaign respects the key principles and core values of the IDO. Strict adherence to the IDO Statutes & IDO Bylaws, the IDO Code of Ethics and Disciplinary Procedures, the IDO Code of Conduct, and this Code must always be followed.

1. BEHAVIOR

Each candidate must comply with this Code and the IDO Code of Conduct in promoting their candidacy for any IDO position.

2. DOSSIER

Each candidate may officially submit a candidature dossier (his / her Curriculum Vitae (CV) and manifesto) in the form of a written document in accordance with the election's guidelines. Said dossier will be sent to related members of body for election by the IDO Head Office.

3. **PROMOTION**

Each candidate must promote his / her candidacy in a spirit of dignity and with a sense of proportion.

4. MEETINGS AND SIMILAR GATHERINGS

No public meeting or gathering aiming to promote the candidacy shall be organized in the structure of an IDO event referring, directly or indirectly. Actions of hidden promotion in the form of technical meetings or other events are strictly prohibited.

5. SUPPORT

Candidates shall not be administrated / granted / provided with financial support, whether material or in kind, direct or indirect, from the IDO, a constituent part of the IDO, an organization related to the IDO or a partner of the IDO.

6. CONTRIBUTIONS AND BENEFITS

Candidates shall in no way and under no circumstances offer / give gifts, make donations and other contributions, or grant benefits, whatever their form or nature, to persons or organizations involved in the electoral process.

7. COMMITMENTS AND PROMISES

Candidates shall not make any commitment or promise related to the position for which they are applying within the IDO, which would generate a direct or indirect benefit for a person, or a group of persons related to the IDO, IDO National Members, a group of IDO members or a group of partners of the IDO, of IDO member organizations or of groups of IDO members.

8. DECLARATIONS OF INTENTION

When the election is conducted by secret ballot, the IDO National Member and IDO position member shall not, whether collectively or through their authorized representative, and in any form whatsoever, officially announce how they / he / she intend to vote or they / he / she voted, or publicly invite to vote for a candidate or a list of candidates.

9. PRIOR COMMITMENTS

Candidates shall not make any commitment, in any form whatsoever, with a natural or legal person or an organization likely to affect the freedom of decision or action of the future member of IDO position.

10. COMMUNICATION AND RESPECT

Any form of communication undertaken by a candidate shall strictly respect (see The IDO Code of Conduct) other candidates and shall in no way damage the IDO's reputation. Candidates shall not make any oral or written statements or representations of any nature whatsoever that may tarnish the image of or prejudice another candidate.

11. AGREEMENTS OR COLLUSIONS

Any agreement or collusion between candidates or groups of candidates for the purpose of influencing the outcome of votes is strictly prohibited.

12. RELATIONS

The IDO Head Office Staff is required to always remain neutral through the electoral process. The members of the IDO Head Office staff shall restrict contacts with candidates to the strict object of their tasks.

13. ELECTORAL PROCESS

The IDO, whether it be the governing bodies, the Head Office, or any other part involved in its operation, shall not provide any support or service, or directly or indirectly grant benefits to persons or organizations that are involved in the electoral process.

14. VIOLATION

In case of any violation of this Code by anyone concerned, the IDO Disciplinary & Ethics Committee shall be informed and consequently carry out investigations to affect an immediate decision.

15. SANCTIONS AND APPEAL

In the case of a proven breach of this Code, the IDO Disciplinary & Ethics Committee may address the concerned candidate with the following sanctions:

- · Observations, which may be published on the IDO website.
- A Warning, which shall automatically be made public.
- Immediate Exclusion from the Electoral Process, which shall automatically be made public.

The Candidate may protest in writing on any of listed above sanctions to Appeal Committee. The decision of the Appeal Committee is final and binding on all parties concerned. All rights to appeal to the Court of Arbitration for Sport (CAS) are reserved.

VALIDITY

This Code was adopted by the Annual General Meeting on 2018-08-19 and goes into effect on 2018-09-01.